



# DEI Update

## Native American Heritage Month

ORSP All Staff Meeting  
November 30, 2022

# Native American Heritage Month

<https://mesa.umich.edu/native-american-heritage>

# Land Acknowledgement

We acknowledge that the University of Michigan resides on the ancestral, traditional, and contemporary lands of the **Anishinaabeg** – The Three Fire Confederacy of the **Ojibwe**, **Odawa**, and **Bodewadami** Nations, as well as the **Wyandot** Nation. In particular, the university resides on land gifted by the three Nations and the Wyandot Nation, along with many other Indigenous Nations, in the 1817 Treaty of Fort Meigs. We acknowledge the language of "gift" in the original treaty entails mutual relationships between treaty parties, respect, and obligation on the part of the settlers. We advocate for Indigenous struggles against ongoing settler-colonization and strive for a decolonized future.

# Why it Matters

Knowing where we live and work does not change the past, but understanding and acknowledging the history, culture, and impacts of colonial practices is an important step towards the creation of an equitable and sustainable future.



An exhibit at the Michigan History Museum in Lansing includes a large mural that depicts the lifeways of Great Lakes Anishinaabe prior to European contact.(Michigan DNR)



That is what our history books told us. But does the history of Lake Michigan really begin with a French explorer? Of course not.

# DEI Committee - [orsp.umich.edu/dei](https://orsp.umich.edu/dei)

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- Emily Baxter
- Linda Chadwick
- Raymond Cluckey
- Constance Colthorp (co-chair)
- Cindy Dames
- Debra Dill
- Daniel Garber
- Michael Hudson
- Manny Pierce (co-chair)
- Joe Johnson
- Tracey Larkin
- Julie Swisher
- Becca Timmermans
- Elaina Wiggins