



DEI Update

Black History Month

ORSP All Staff Meeting
February 20, 2023

DEI Small Work Groups

Celebrations - Contribute ideas and partner with the Workplace Culture Committee for recognition days and cultural holidays.

Cindy Dames, Debra Dill, Tracey Larkin,

Media Club - Propose content (podcasts, books, articles, documentaries and other media) for optional staff discussions a few times a year.

Emily Baxter, Raymond Cluckey, Julie Swisher

Newsletter - Propose content and write articles to share in the DEI section of our internal newsletter.

Dan Garber, Michael Hudson, Elaine Wiggins

Recruiting, Retention, Development - Propose ideas that enhance and support recruiting, retention, and development, efforts.

Joe Johnson, Daniela Marchelletta, Becca Timmermans

Black History Month

An annual recognition of the influence and important contributions of Black individuals in society.

Exploring Field Trip Ideas

- **What:** Possible Bus Tour of Underground Railroad sites in Ann Arbor & Ypsilanti provided by volunteers from African American Cultural Historical Museum
- **Date:** TBD in March or April

Independent Outings

Explore the AACHM on Weekends:

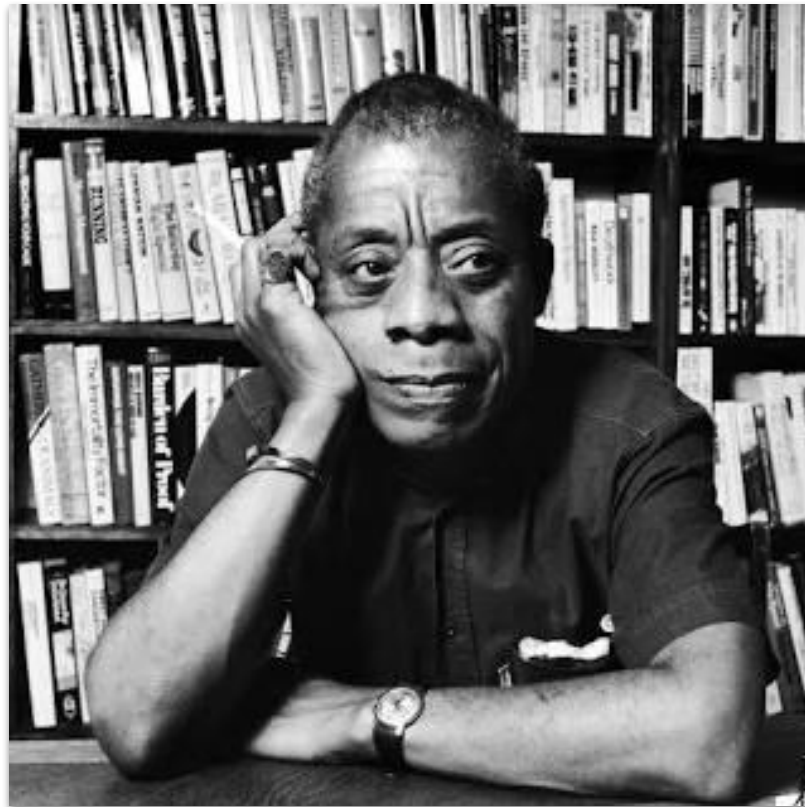
1528 Pontiac Trail in Ann Arbor

Website: <https://www.aachm.org/>



James Arthur Baldwin

- August 2, 1924 – December 1, 1987
- American writer
 - *Go Tell it on the Mountain*
 - *Notes of a Native Son*
- Literary themes on masculinity, sexuality, race, and class
- Video of his “Pin Drop” speech given at Cambridge, England in 1965.



JAMES BALDWIN - PIN DROP SPEECH AT CAMBRIDGE



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Thank you!



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