DEI Update
MLK Day
ORSP All Staff Meeting
January 16, 2023
Martin Luther King Jr. Day

https://oami.umich.edu/um-mlk-symposium/
“Our lives begin to end the day we become silent about things that matter.” - Rev. Dr. Martin Luther King Jr
(R)EVOLUTION
from Segregation to Elevation

MLK Symposium | Keynote Memorial Lecture
January 16, 2023, 10 am (ET) | Hill Auditorium
mlksymposium.umich.edu
Why it Matters

Systemic Inequity

Health Care

Safety

Access

Success

The laddering and scaffolding that it can take for thriving in all these areas.
A Misunderstood Quote

"I have a dream that my four little children will one day live in a nation where they will not be judged by the color of their skin but by the content of their character."

This quote is often misunderstood as suggesting that we should be colorblind, but the intent was not to suggest that race should be ignored, but rather that race is not the totality of that person.

By denying the existence of race, “colorblindness” also fails to acknowledge the unique experiences and challenges faced by marginalized communities.
What Can I Do?

Check yourself at every opportunity.

Notice your bias and be curious about it.

Be willing to try new things.

Be willing to give up some privilege.
## DEI Committee - orsp.umich.edu/dei

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<th>Monthly on the third Wednesday at 11:30 am</th>
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<td>Media Club</td>
<td>Large &amp; Small Activities</td>
<td>Recruitment, Retention, Development</td>
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<tr>
<td>Julie Swisher</td>
<td>Constance Colthorp</td>
<td>Joseph Johnson</td>
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DEI Committee - [orsp.umich.edu/dei](orsp.umich.edu/dei)

- Emily Baxter
- Linda Chadwick
- Raymond Cluckey
- Constance Colthorp (co-chair)
- Cindy Dames
- Debra Dill
- Daniel Garber
- Michael Hudson

- Manny Pierce (co-chair)
- Joe Johnson
- Tracey Larkin
- Daniela Marchelletta
- Julie Swisher
- Becca Timmermans
- Elaina Wiggins