



# Welcome to RAN!

February 25, 2021

Research Administrators' Network (RAN) Meeting

# Welcome!

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## RAAC Communications Subcommittee

- Constance Colthorp (ORSP/Spon Progs)
- Cindy Dames (ORSP)
- Lori Deromedi (UMOR)
- Chris DeVries (ORSP/Spon Progs)
- Dan Green (LSA)
- Cathy Liebowitz (ISR)
- Amy Lingle (Engineering)
- Daniela Marchelletta (ORSP)
- Sarena Nuttall (Mich Medicine)
- Becky O'Brien (UMSI)
- Sally Sivrais (Mich Medicine)
- Ashley Tyler (Spon Progs)
- Eric Ward (ORSP)

# Meeting notes & details

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- This event is being recorded
- Participants' video and microphone are automatically muted. Chat is disabled.
- Live captioning is turned on (you can disable this using your settings).
- You can submit questions via the Q&A function at the bottom of your screen.

# Our agenda

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What we have planned for you today

- Presentations on **RAAC DEI Workgroup** and **Research Administrators' Forum**
- Updates: ORSP, Sponsored Programs, ITS, Navigate & Professional Development

“Alone, we can do so little; together, we can do so much” – Helen Keller

# Quick poll – Attendee Information

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- This poll is anonymous.
- Please tell us about your research administration roles at U-M – ***select all that apply.***
- Tell us on average about how many RAN meetings do you attend per year – ***select one.***

# Our Emcees

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From the Office of Sponsored Programs, Contract Administration

Pete Gerard, Assistant Director

- 23 years at U-M
- Three sons: Jake, Nick, and Luke, and a dog: Shadow
- Holds a business degree in Materials Management from MSU
- Spartan Fan



Pete Gerard

# Our Emcees

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From the Office of Sponsored Programs,  
Contract Administration

Khaled Eid, Contract Administration Manager

- 10 years at U-M
- Enjoys hiking, backpacking, and biking
- Holds a Master's degree in Finance from U-M Dearborn



Manistee River Loop Trail photograph, courtesy of Khaled Eid (in lieu of "COVID Hair" photograph).



# Diversity, Equity, and Inclusion

February 25, 2021

RAAC Committee-at-Large

**Craig Reynolds** / Asst. Vice President for Research – ORSP

**Debbie Talley** / Director, Sponsored Programs





# RAAC DEI Workgroup Overview

February 25, 2021

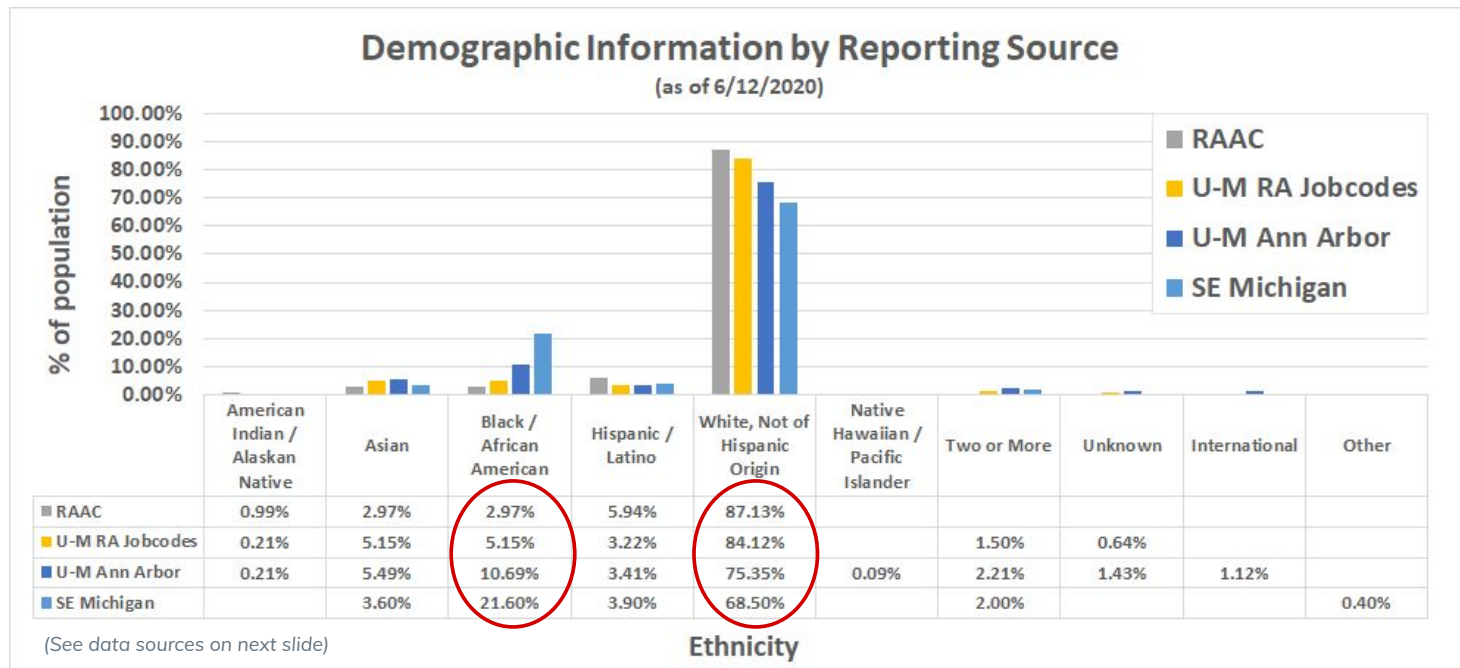
RAAC Committee-at-Large

**Chris DeVries**, RAAC Project Manager

# Background

- Presented demographic data to the RAAC Committee-at-Large in June 2020.
- Formed the RAAC DEI Workgroup in July 2020.
- Brought on two Undergraduate Research Opportunity Program (UROP) students in September 2020.
- Finalized mission statement, goals, and objectives in late 2020.

# Comparative Demographics



# Comparative Demographics

Ethnicity	RAAC	U-M RA Jobcodes	U-M Ann Arbor	SE Michigan
American Indian/Alaskan Native	0.99%	0.21%	0.21%	
Asian	2.97%	5.15%	5.49%	3.60%
Black/African American	2.97%	5.15%	10.69%	21.60%
Hispanic/Latino	5.94%	3.22%	3.41%	3.90%
White, Not of Hispanic Origin	87.13%	84.12%	75.35%	68.50%
Native Hawaiian/Pacific Islander			0.09%	
Two or More		1.50%	2.21%	2.00%
Unknown		0.64%	1.43%	
International			1.12%	
Other				0.40%
<b>Total</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>

As of 6/12/2020

Data Sources:

RAAC and U-M RA Jobcodes – RAAC Database

U-M Ann Arbor – Office of Budget and Planning, Faculty and Staff Headcount, 2019 Update (p. 23).

SE Michigan – Southeast Michigan Council of Governments (SEMCOG) Community Profile, using the 2010 US Census Data.

# Membership

**Andrea Anderson**  
(ORSP)

**Kristie Beckon**  
(Sponsored Programs)

**Linda Chadwick**  
(ORSP)

**Molly Dahlgren**  
(Medical School)

**Chris DeVries**  
(RAAC)

**Jennifer Huntington**  
(Ross School)

**Tyler Nicolas**  
(UROP student)

**Cathy Liebowitz**  
(ISR)

**Jennifer Martin**  
(ISR)

**Becky O'Brien**  
(School of Information)

**Ayana Richardson**  
(UMOR)

**Fhaierr Steele**  
(Medical School)

**Eric Ward**  
(ORSP)

**Zeina Reda**  
(UROP student)

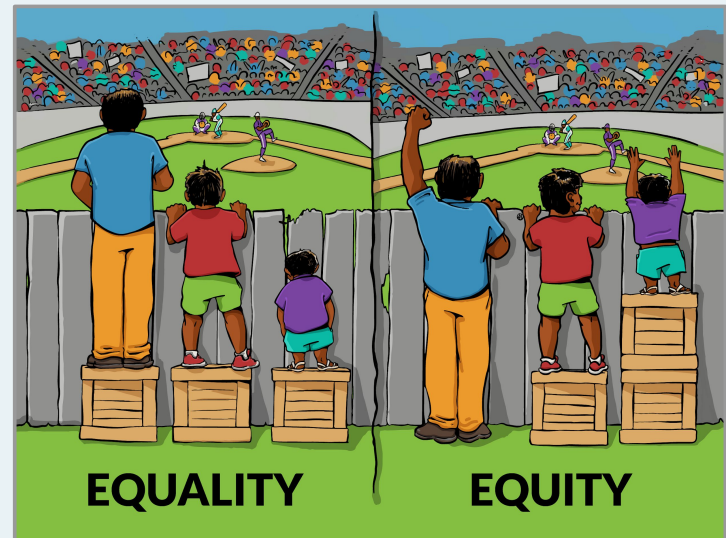
**What do we mean  
by “diversity,”  
“equity,” and  
“inclusion?”**

# Diversity



Photograph showing a diverse group of individuals.  
From the National Credit Union Association

# Equity



Split graphic showing three people watching a baseball game. On the left is a representation of "equality," where each person has one crate to stand upon; on the right is a representation of "equity" where each person has the number of crates needed to see the game.

From the Interaction Institute for Social Change | Artist: Angus Maguire



# Inclusion



Photograph of four individuals with different colored puzzle pieces, working together to align the pieces.

From Getty Images

**The RAAC DEI  
Workgroup is  
focused on actions  
we can take to bring  
about inclusion.**

# Mission

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- Develop, foster, and guide a diverse and inclusive research environment at the University of Michigan.



# Goals

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- Promote a culture that encourages every voice to be heard, every individual to be judged based on skills, and allow for growth at all levels through mentorship or training opportunities.
- End university policies and procedures that contribute to the demographic disparities in research administration job positions.
- Enable and facilitate cross-university hiring teams to promote diversity and inclusion for research administration job positions.
- Continually educate the research administration community on issues of anti-racism and DEI.

# Looking Forward

## In the coming months:

- We plan to survey the RA community to assess DEI needs and opportunities.
- We will develop action plans to meet the identified goals as they relate to communications and HR.
- We will continue to provide updates at RAN and via other communication channels.

# We're always looking for help!

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If you or your colleagues would be interested in joining the RAAC DEI Workgroup, please contact Chris DeVries ([cdevrie@umich.edu](mailto:cdevrie@umich.edu)) for more information.





# DEI Activity

February 25, 2021

RAAC Committee-at-Large

**Chris DeVries**, RAAC Project Manager

# Invitations

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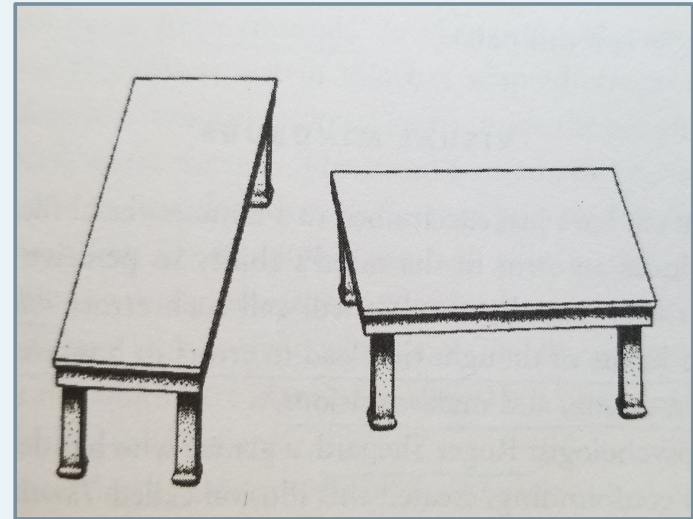
- This activity will provide an opportunity for you to discover how unconscious, or implicit, bias can manifest itself by briefly highlighting how the brain works.
- The activity is not meant to arouse feelings of shame or guilt but rather to illuminate the fact that we all have hidden biases.
- If you have feedback on the activity, please contact Chris DeVries ([cdevrie@umich.edu](mailto:cdevrie@umich.edu)).



# Woodworking Example

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- Customer asks for two tables to be constructed, and presents sketches of each.
- Carpenter is pleased that they can cut the same tabletop twice instead of cutting tops of different dimensions.

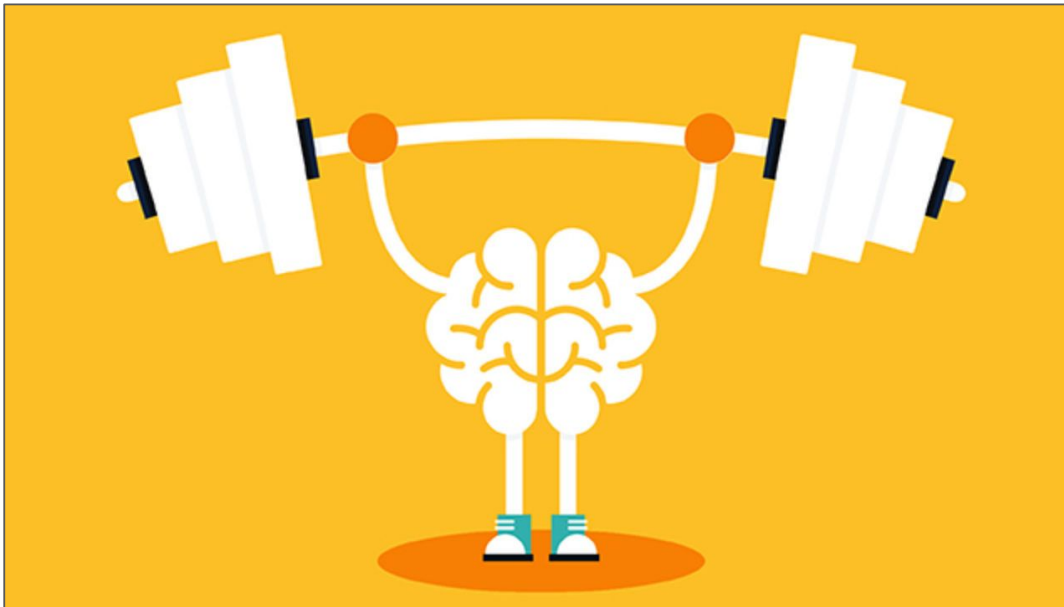


A picture of two tables, situated differently, for an illusion entitled, *Turning the Tables*.

Shepard R N. *Mind Sights: Original Visual Illusions, Ambiguities, and other Anomalies*. New York: WH Freeman and Company; 1990.

# A Few Brain Exercises

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Computer graphic of a brain lifting a barbell with weights.

# Brain Exercise – Rabbits

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- Take a deep breath and relax your mind.
- Say the word “hop” to yourself 10 times.
- In 10 seconds, you will be asked a question. Answer it to yourself as fast as possible.



Image of three rabbits – one tan; one white; one gray.

## Brain Exercise – Rabbits (cont)

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***When driving, what  
do you do when you  
come to a green light?***



Image of three rabbits – one tan; one white; one gray.

# Brain Exercise

## – Colors



Footprints in a snowy field.



Polar bear face and snout in a natural setting.



Clouds against a blue sky

- Take a deep breath and relax your mind.
- Think of white snow, white clouds, and white polar bears.
- In 10 seconds, you will be asked a question. Answer it as fast as possible.

# Brain Exercise – Colors (cont)



Footprints in a snowy field.



Polar bear face and snout in a natural setting.

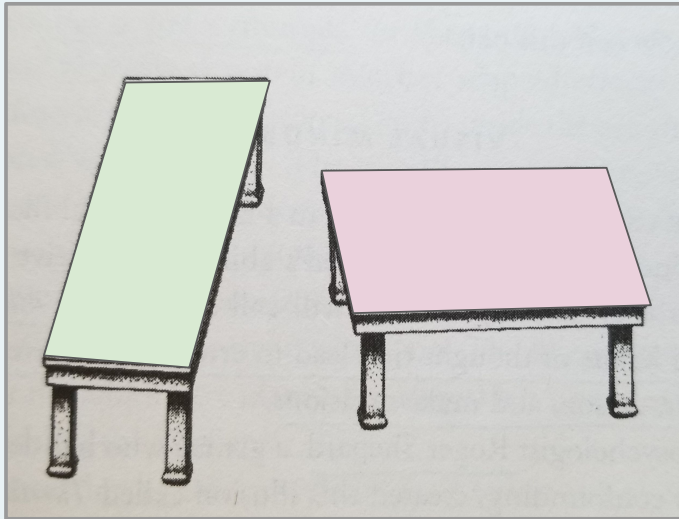


Clouds against a blue sky

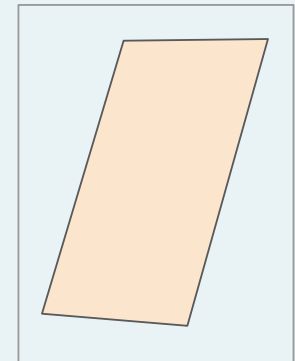
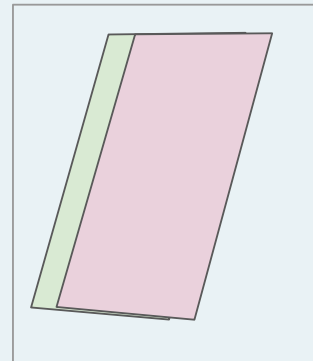
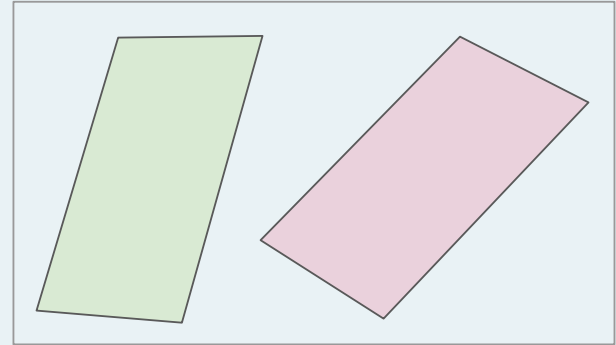
***What do cows drink?***

# Woodworking Example

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Shepard R N. *Mind Sights: Original Visual Illusions, Ambiguities, and other Anomalies*. New York: WH Freeman and Company; 1990.



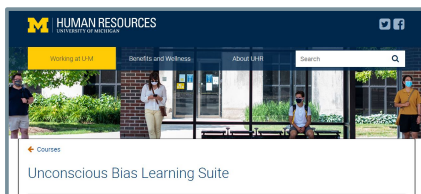
# Key Takeaways – Unconscious Bias

- While our sensory input (hearing, sight, smell, taste, touch) may be correct, our brain's interpretation is often incorrect.
- Our brains can be primed with bias, due to many external factors.
- We make decisions and act based on our brain's misguided interpretations.



# Unconscious Bias Resources

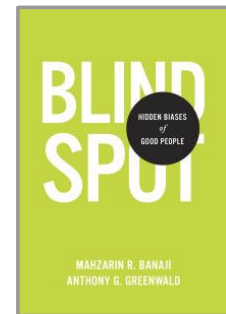
- Unconscious Bias Learning Suite from Organizational Learning  
(<http://hr.umich.edu/working-u-m/professional-development/courses/unconscious-bias-learning-suite>)
- Implicit Association Tests from Project Implicit  
(<http://implicit.harvard.edu/implicit/>)
- Blindspot: Hidden Biases of Good People  
(<http://blindspot.fas.harvard.edu/Book>)



Screenshot from U-M Unconscious Bias Suite website



Screenshot from Project Implicit website



Blindspot: Hidden Biases of Good People Cover

# Additional Resources

- Racial Equity Framework from the Taubman College  
(<http://taubmancollege.umich.edu/sites/default/files/files/resources/Racial-Equity-Framework.pdf>)
- 28 Days of Black History from the Anti-Racism Daily  
(<http://www.28daysofblackhistory.com/>)
- U-M Finance DEI Team 2021 Black History Month Virtual Event  
(<http://umfinancecelebratingbhm.com/>)

# Quick Poll – DEI / U-M RA Forum

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- This poll is anonymous.
- We would like to know which DEI topic areas you would be interested in hearing more about at RAN or via the RAAC DEI Workgroup – **select all that apply.**
- We would like to know if you have already signed up for the U-M Research Administration Forum on Workplace – **select one.**



# RA Forum on Workplace

February 25, 2021

Research Administrators' Network (RAN) Meeting

Becky O'Brien / Director of Research Administration, School of Information

# What's in the Communications Toolkit for RAs?

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**RAN** - We connect at meetings like RAN, either “in-person” or via Zoom.

**RAP/RAPid newsletters** - We read updates shared through email.

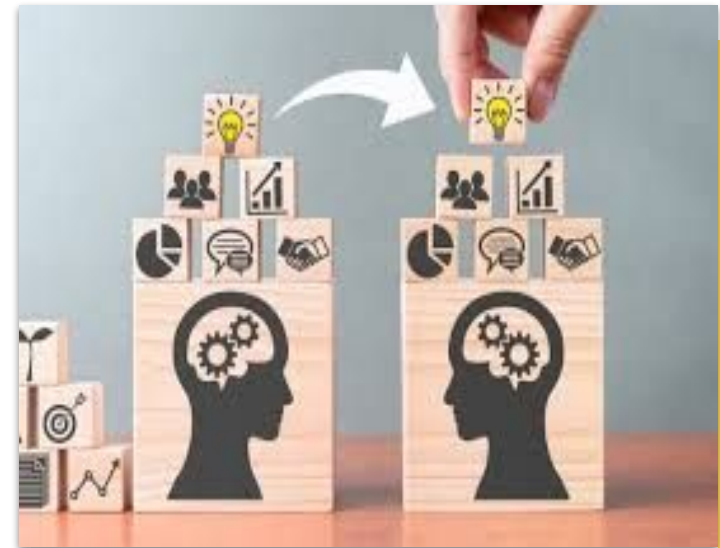
**Websites** - We find information stored permanently on websites like eRPM, ORSP, Sponsored Programs, or unit sites.



# What about informal sharing?

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We now can fulfill this missing link in our Communications toolkit.



# What Is the RA Forum on Workplace?

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@workplace

from FACEBOOK



# Does this relate to Facebook?

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Not really. This is an entirely separate site. It's just a product created by Facebook.

It's widely used at U-M.

No social media stress!





# When and why did we launch this?

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September 25, 2020 - Research Administrators' Day (and as a birthday present for Craig Reynolds).

Expanding our RA Networks

With working remotely, the need for this online forum has never been more important.



**Can ORSP and  
Sponsored Programs  
staff answer  
questions here?**

# How to join the RA Forum on Workplace

Information and gateway:



[orsp.umich.edu/forum](https://orsp.umich.edu/forum)

Directly:

<http://myumi.ch/BoNwZ>

You may be prompted for your  
Umich email address.

University of Michigan is on Workplace

Join or log in using a business email.

Continue

Unlimited tools for you and your team to  
work together, wherever you are.

# How to post on the RA Forum

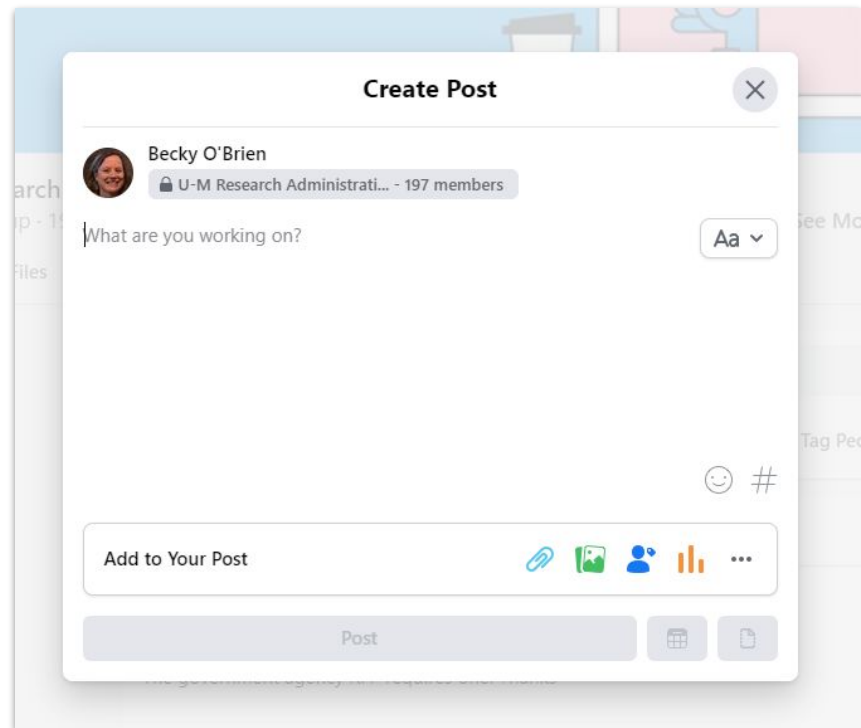
Write something

Select “Topics”

Add links, photos, or other relevant details

Click post


(Demo - <http://myumi.ch/BoNwZ>)





# Post example


**Pat Turnbull**  
February 5 at 12:18 PM · 🌐



For Fastlane experts: if we are the lead institution on a linked proposal, and we need to withdraw/re-submit our proposal, is the linked proposal affected? Will we need to re-link and/or is there anything the non-lead needs to do? This is a "no deadline" submission. Thanks for any input.



 Constance Colthorp 4 Comments · Seen by 56

 Like  Comment

View 1 more comment

**Jocelyn Webber**  
From experience, if one organization withdraws, the proposals are no longer linked. This happened to our office some years ago. At that time, ALL the institutions had to create a new proposal in Fastlane with new Proposal IDs (& PINS) before re-linking... [See More](#)  
[Like](#) · [Reply](#) · 1w  1

**Pat Turnbull**   
**Jocelyn Webber** yikes, good to know. Thanks Jocelyn! We really wanted to be able to give our collabs a heads-up for what to expect so this helps! (Not really what we were hoping to hear though. 🙄 ) I'll update this thread if the process happens any dif... [See More](#)  
[Like](#) · [Reply](#) · 1w  1

 Write a comment...  

# Terms of Use

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1. Informal Resource
2. Be collegial.
3. We might delete your posts.
4. We might add tags or "topics" to your post.
5. You can search by Topic!



# Join Us!

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Questions? Reach out to us at [ra-forum-help@umich.edu](mailto:ra-forum-help@umich.edu)



# ORSP Update

February 25, 2021

Research Administrators' Network (RAN) Meeting

**Andrea Anderson** / Associate Director, Office of Research  
and Sponsored Projects



# Agency Updates



# Agency Update Highlights

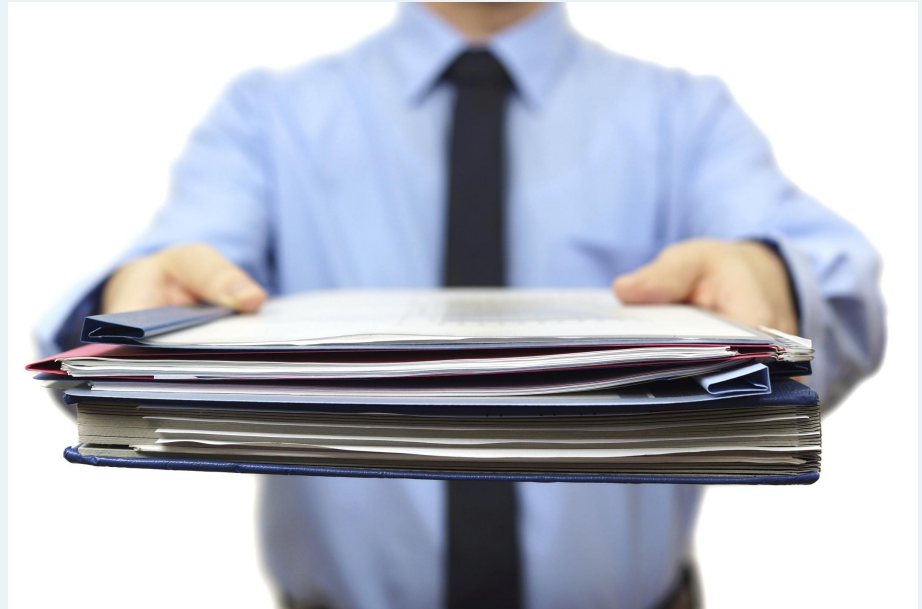
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- Effective January 3, 2021, the salary limitation for Executive Level II is \$199,300.
- Updated Research Terms and Conditions - 11/12/20
  - Noteable Agency Specific update: Emphasizes NSF's ability to terminate early if project no longer aligns with NSF goals/priorities
- NIH Released [New Policy for Data Management and Sharing](#)

# On the Home Front

- Deliverables
- PACR Automation
- Deadline Policy
- Reminders

# Deliverables



# New Business Process for Federal Projects Closeouts

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- New business process that will utilize the eRPM Deliverables functionality in Award Management on **all federal projects** for:

- Final Progress/Technical Reports\*
- Final Hardware/Software/Other Item\*

*\*Hereafter, collectively referred to as “Final Technical Report.”*

- The College of Engineering (CoE) currently partnering with ORSP in the first phase of the implementation.

# New Business Process for Federal Projects Closeouts

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- This new step in the closeout process is designed to:
  - Ensure institutional compliance with the terms and conditions of federal award agreements.
  - Reduce institutional risk and potential loss of federal funding.
  - Improve the efficiency, timeliness, and transparency of the project closeout process.

# What's New for Project Teams?

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- With the new business process, Project Teams will
  - **Use the Deliverables activity in eRPM** for federal projects to record the submission of the *Final* Technical Report to the Sponsor.
  - **Receive email reminders from eRPM** to complete the Deliverables prior to the deliverables due date.
  - **Be alerted** through automated notifications about any delinquent Final Technical Reports.



**PACR**



# PACR Automation is in the works

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- Implement a sequential approval process for routing to the PI, Department, and School/College that is visible on the ACR record
- Standardize the change type descriptions to include subheadings for: Use, Examples, Additional Information
- System enforcement of approval requirements (e.g. PI of AWD required to electronically sign all requests)
- Enhanced functionality to track status of multiple requests on one ACR

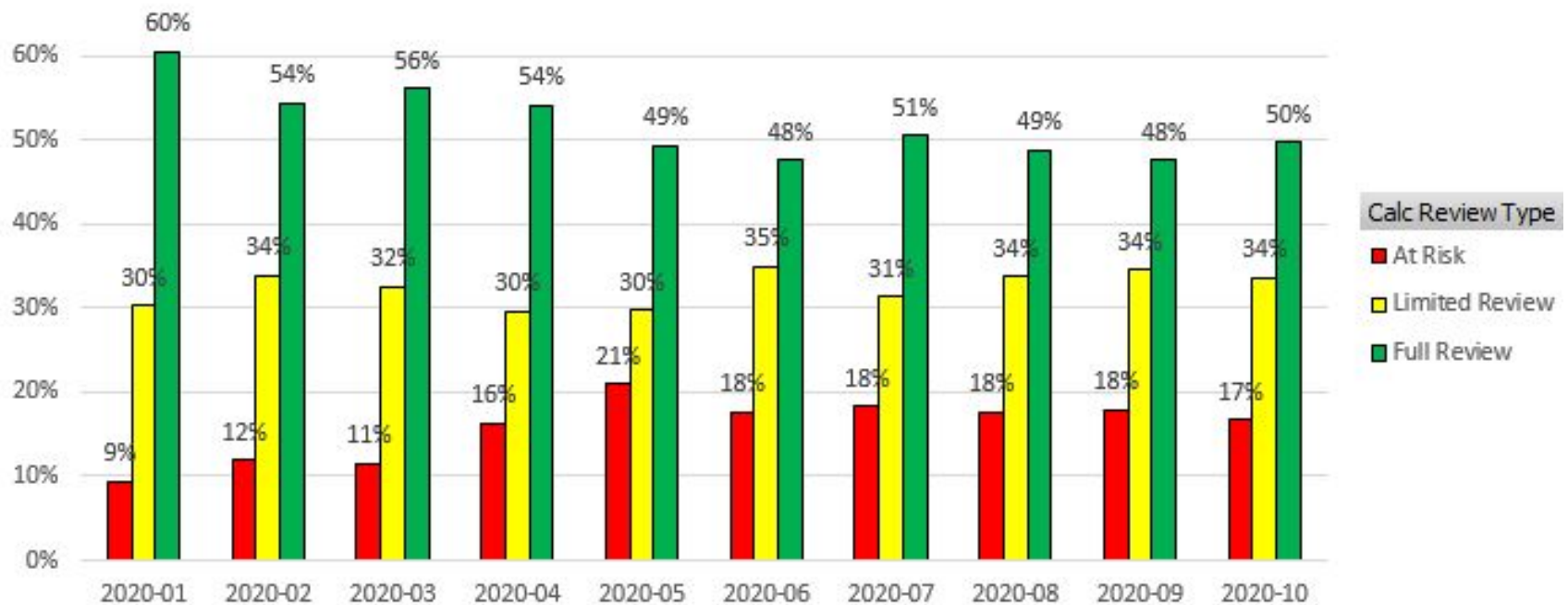


# Deadline Policy Update

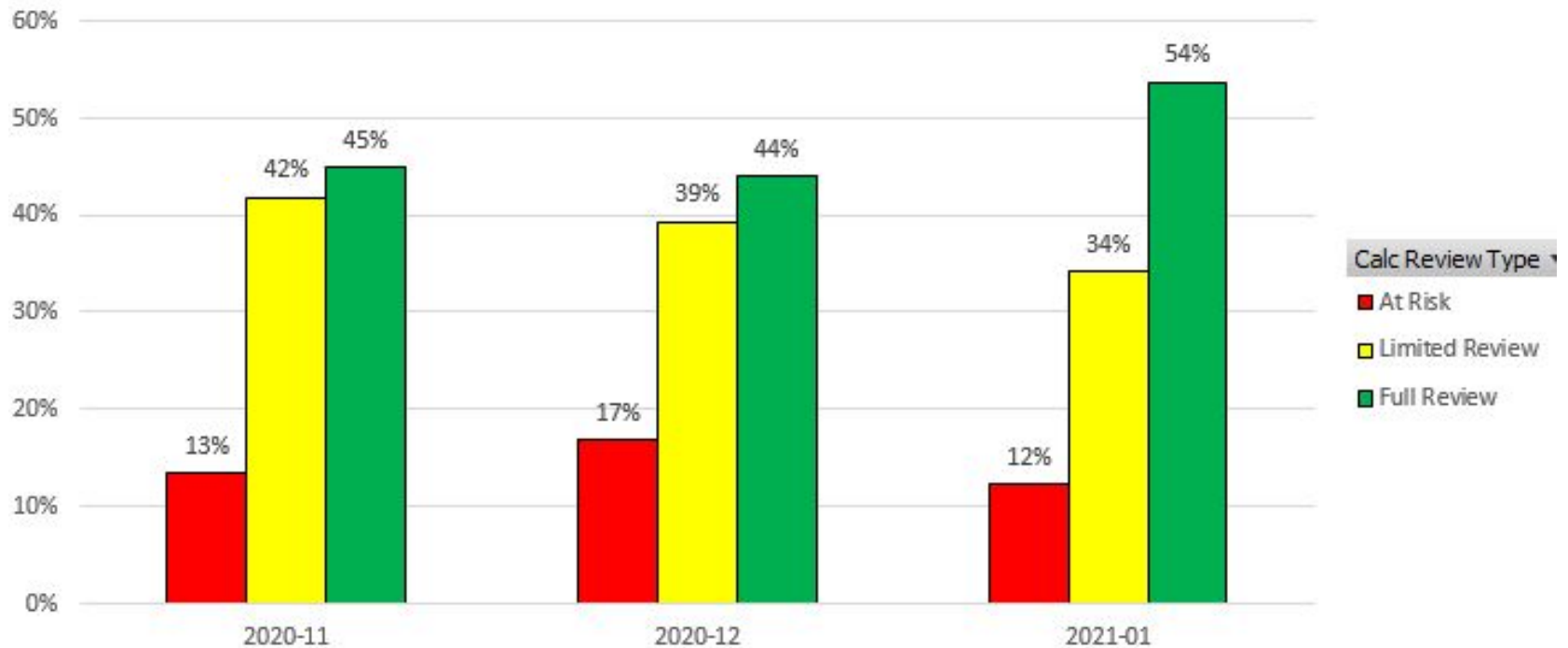
## The Data Through October 2020

- The monthly percent of At-Risk proposals had steadily increased since January 2020 (9%) and plateaued at 18%
- 18% of proposals being at risk is unsustainable
  - Already negatively impacting ORSP's ability to complete non-deadline driven work
  - May start threatening ORSP's ability to get all deadline-driven proposals submitted
- "The Ask "in Nov. 2020: Reduce the percent of At-Risk proposals to 10% or less, or an At-Risk waiver requirement may be instituted

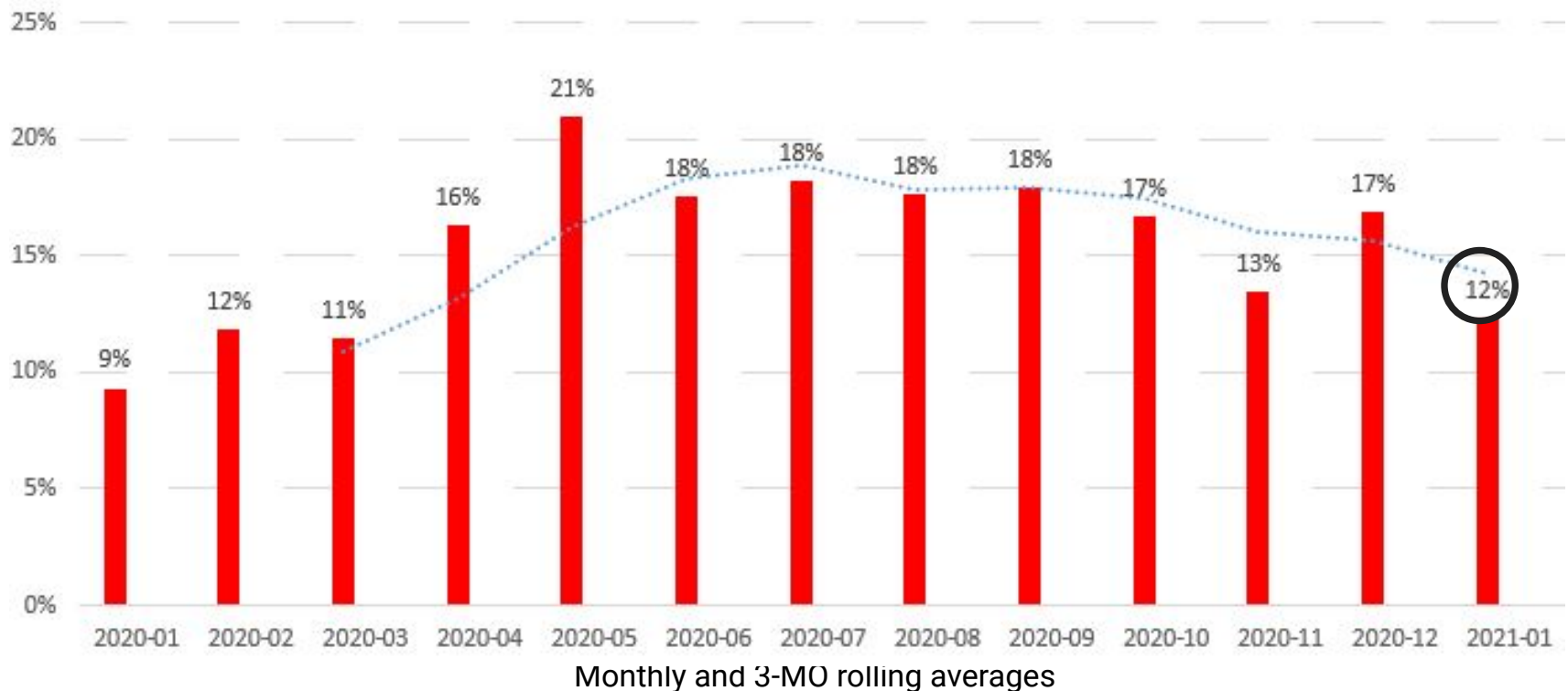
## Trends of At-Risk Proposals through October



## At-Risk Proposals Since October



## At-Risk Proposals Trending in the Right Direction



## What are we asking now?

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Continue excellent progress  
toward reducing overall percent  
of At-Risk proposals to 10% or  
less

# International Activities Assessment Committee

Scope: The Committee will assess international engagements related to all aspects of the University's Mission where there is a written agreement

- Research
- Scholarship
- Service
- Clinical Care





# International Activities Assessment Committee

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- Preserve and protect the reputation and integrity of faculty, staff and the University by assessing university-related activities that:
  - Take place in foreign countries and/or
  - Happen in collaboration with entities located, established, or based in foreign countries
- Facilitate a University-wide awareness regarding the benefits and risks that international activities may present.
- Develop a set of policy guidelines and criteria for triaging, escalating and assessing international activities that present an elevated risk
- More details to come as the IAAC develops policies and procedures

**Refresher on how to  
reach ORSP.**

# Best Practices for Communicating with ORSP

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- Check locally first: your supervisor, unit research administrator, dean's office, etc. may have the answer!
- *Request ORSP Action* is still the preferred method
- Time-sensitive messages should describe consequences of being untimely.
- ORSP phones not being forwarded, however voicemails are computer-transcribed and forwarded via email
- Include the PAF, UFA, P/G or AWD number and the PI's name, along with a succinct description of the request



# Sponsored Programs Update

February 25, 2021

Research Administrators' Network (RAN) Meeting

**Debbie Talley** / Director of Sponsored Programs

# Reports, reports, reports

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## Peak Season Statistics (September - December)

Together, SP and RAs powered  
through busy season:

Reports to  
Complete  
Goal:

**2,128**

Total  
Reports  
Completed:

**2,071**





**TEAM WORK MAKES  
THE DREAM WORK**

Current Active Closeouts: 1,477

Current Late Closeouts: 572

**Partnership and collaboration  
goes a long way, there is  
almost nothing we can't  
accomplish together!**





# Audits

- Single audit
- NSF OIG audit

# Imaged documents

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- Access to financial reports, opening documents, etc has changed
- Drawer renamed to FIN SPONSORED PGMS
- Separate access request in OARS, no longer bundled under FIN SP HIST.



Image of a laptop computer with a filing cabinet drawer and magnifying glass.

# Personnel updates

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- David Thompson
- Aleesa Toman
- Linda Stehle
- Scott Stanfill
- Judy Jones
- Natalie Mussato
- Fareeha Azimi



# ITS Update

February 25, 2021

Research Administrators' Network (RAN) Meeting

**Carolyn Pappas** / Business Systems Analyst Lead

eResearch Administration Systems

# eResearch Updates

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- Proposal Management Framework upgrade on January 11, 2021
  - Remaining eResearch system to be upgraded is eRAM
- Proposal Management system enhancement update - early April, 2021
- Future work in 2021
  - Full automation of the Post Award Change Request in eRPM
  - Amendment process for UFAs

# New Administrative Contact on Award

PAF

Awards, Mods, ACRs

Financials in M-Pathways

Post-Award Contact



Primary Post-Award Contact



Single Administrative  
Point of Contact  
(SAPOC)

Primary Research Administrator



Additional Post-Award Contact

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# Additional Post-Award Contact details

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- The new role will only be populated on the Award if the person named as the PAF's Primary Research Administrator is **different** than the person named as the PAF's Post-Award Contact.
- It is an optional role.
- Both roles can be managed by project teams using the **Manage Administrative Personnel** Activity.
- This will only apply to **new** Awards. Existing Awards should be manually updated via the "Manage Administrative Personnel" Activity.

# Award Workspace

Example  
showing  
new  
**Additional  
Post-Award  
Contact**

Main	Mod/ACR	Activity Log	\$\$\$	Deliverables	Terms
<hr/>					
Principal Investigator(s):		Jane PI    UM Principal Investigator_email @umich.edu			
<hr/>					
Primary Post-Award Contact:		A. Admin    734 -000-0000    email @umich.edu			
Additional Post-Award Contact:		J. Admin    734 -000-0000    email@umich.edu			
Administrative Home:		School of Kinesiology    450000			
<hr/>					
Project Representative:		Kellie Buss, 734-936-1361, klbuss@umich.edu			
Project/Grant Coordinator:		Diane Nothaft, 734-647-1415, dnothaft@umich.edu			
<hr/>					
Prime Sponsor:		National Science Foundation-Subcontracts    909400			
Prime Sponsor Award ID:		99999			
<hr/>					
Direct Sponsor:		University at Buffalo    926559			
Direct Sponsor Award ID:		67567586			



# Manage Administrative Personnel

Award activity to manage the administrative people on the project

## Manage Administrative Personnel

Use this activity to update the administrative personnel on this award record.

- Administrative personnel can run activities and will receive email notifications.
- At least one administrator must be listed on the project at all times.
- The Primary Post-Award Contact is required.
- The Additional Post-Award Contact is optional.
- The Primary and Additional Post-Award Contact cannot be the same person.

Add or remove administrative personnel:

+ Add

Name	Location
A. Admin Phone: 734-647-2692 E-Mail: @umich.edu	School of Kinesiology School of Kinesiology Bldg #3061 Ann Arbor, MI 48109-1048
J. Admin Phone: 734-615-5373 E-Mail: @umich.edu	School of Kinesiology School of Kinesiology Bldg #3057 Ann Arbor, MI 48109-1048

\* Primary Post-Award Contact:

Name

☐ A. Admin

☒ J. Admin

[Clear](#)

Additional Post-Award Contact:

Name

☒ A. Admin

☐ J. Admin

[Clear](#)



# Navigate Training Update

February 25, 2021

Research Administrators' Network (RAN) Meeting

**Chris DeVries** / RAAC Project Manager

# Virtual Learning Opportunities

- Budgeting Basics - April 2021
  - Two Half-Day sessions, with optional Lab hours
    - *Course is currently full, join the waitlist*
- Uniform Guidance Cost Principles
  - Pilot course coming in the Spring 2021

# Webinars

## Past Sessions

- Recording and materials available online

## Upcoming Session - Date tbd

- Topic: Sponsor Billing  
*(In collaboration with Finance-Sponsored Programs and SSC)*

<https://orsp.umich.edu/training-workshops/navigate-webinars>

# New Courses

## Topics Under Development

- Department of Defense (DoD)
- Subs of All Kinds

Delivery method, and dates *tbd*

# New eLearning Modules

## Under Development

- Understanding Graduate Student and Postdoctoral Appointments on Sponsored Projects
- Understanding Project/Grant Chartfield Information

# E-ssentials eLearning Modules

## Reminder! eLearning Modules [Available](#)

- Cost Transfer
- Award Modification
- Financial Monitoring
- Effort Certification
- Understanding Effort
- Proposal Prep & Submission
- Pre-Close Out Analysis
- Cost of All Kinds
- Cost Share
- Project Close Out
- Financial Status Report
- UG Cost Principles
- Stewardship

# RA Professional Development Resources

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**Reminder!** Research Administrator Competencies & Resources Available on the Navigate Website!

[https://orsp.umich.edu/sites/default/files/resource-download/ra\\_competencies\\_072820.pdf](https://orsp.umich.edu/sites/default/files/resource-download/ra_competencies_072820.pdf)





# RAMP↑ Mentoring Program

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- 6th cohort ended July 2020
- We are evaluating the program to consider addressing mentoring needs virtually.
- We are also taking this time to look at other aspects of the program, including whether and how we can incorporate suggestions from prior cohorts.

# Navigate Program

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**Questions? Comments?**

Please email the Navigate Program Team at: [navigate-research@umich.edu](mailto:navigate-research@umich.edu)



**NAVIGATE**  
UNIVERSITY OF MICHIGAN



# Professional Societies Update

February 25, 2021

Research Administrators' Network (RAN) Meeting

**Chris DeVries** / RAAC Project Manager

# Professional Societies Update

- NCURA
- SRAI
- NORDP

# National Council of University Research Administrators (NCURA)



## NCURA Region IV

- Region IV Spring Meeting
  - Rescheduled to May 2022
- Mentoring Our Own (MOO)
  - Accepting applications through March 31, 2021.

Visit [ncuraregioniv.com](https://ncuraregioniv.com) for more information

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## NCURA Workshops

- Financial Research Administration
  - March 15–17, 2021 (virtual)
- Pre-Award Research Administration
  - March 23–25, 2021 (virtual)

Go to [ncura.edu](https://ncura.edu) for more information

# National Organization of Research Development Professionals (NORDP)



## NORDP National Meeting

- May 3–6, 2021 (virtual)
- Program will be posted soon - [nordp.org/nordp-2021](https://nordp.org/nordp-2021).
- Includes live events, sessions throughout May 2021, pre-recorded content, access to post-session recordings, and fun events.
- Plenary Session speakers include Dr. Rob Sellers (U-M).

Go to [nordpnews.org](https://nordpnews.org) or [nordp.org](https://nordp.org) for more information

# Society of Research Administrators International (SRAI)



- **Joint Virtual Section Meeting**
  - April 26–30, 2021
  - <https://www.srainternational.org/virtualsectionmeeting/home>
- **Elections Underway**
  - Midwest Section – President Elect and Secretary
    - Vote by February 25, 2021
  - Michigan Chapter – President Elect and Treasurer
    - Vote by February 26, 2021
- **Michigan “Chapter Chat”**
  - Second session coming in April 2021
  - “Organize Your RA Workload Like a Boss!”



# Closing Remarks

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# Quick poll – RAN Meeting Planning

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- This poll is anonymous
- Please tell us whether you found today's meeting content relevant and useful to your role as an RA – **select one**.
- Please let us know if you would be interested in having breakout rooms at future RAN meetings, focused on networking – **select one**.
- Please let us know what type of breakout room you would be interested in joining at a future RAN meeting – **select all that apply**.

# Thank you for attending RAN

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**Thank you** to our Emcees, Pete and Khaled, all of our presenters for preparing content, to the RAAC Communications Committee for planning and running the meeting, and most of all to you for joining us today.

**Keep the community strong** on the Research Administrators' Forum

**Have ideas bubbling?** Send feedback to [ran-plans@umich.edu](mailto:ran-plans@umich.edu)

**Save the Date!** The next RAN of 2021 will be Wednesday May 19th



**KEEP**

**CALM**

**AND LET THE**

**RESEARCH ADMINISTRATOR**

**HANDLE IT**